In 2021, the Library stood firm as a place to find information, guidance, solace, and community, even as COVID continued to disrupt everything that we used to do.

SJPL’s 25 physical sites throughout the City leveraged their position in each neighborhood to respond in different ways to the emerging needs. Some branches hosted food distribution and vaccine clinics; others became education centers for students who needed in-person ‘learning pods’; and all branches offered free computers and hotspots to borrow along with digital literacy workshops in multiple languages.

The Library Foundation partnered with the City again in 2021 to launch a new program, Resilience Corps. Designed to provide hands-on work experience in the expanded learning field for college students who come from San José’s lowest income census tracts or who were significantly impacted by COVID. This program is off to a magnificent start with the foundation having hired 50 young adults at a living wage, and placed them with five educational partners throughout the City.

The following pages highlight some of the incredible and impactful work that is due to your involvement with the Library Foundation. Please tell us on social media which of these programs are most important to you.

As we begin 2022, we are so proud to have your confidence and trust for the past 35 years!
Through this program, the San José Public Library Foundation has been a key partner in the work to accelerate learning growth among high-needs K-12 students.

The Foundation has placed Resilience Corps Associates (RCAs) at several expanded learning partner organizations across the city to help high-needs K-12 students in San José by providing tutoring and extended-day educational support. RCAs perform this work in partnership with Local Education Agencies or Out-of-School Providers such as:
- Catholic Charities of Santa Clara County
- Boys & Girls Club of Silicon Valley
- Bay Area Tutoring Association
- The Parks, Recreation, and Neighborhood Services (PRNS) Recreation of City Kids (R.O.C.K.) program
- SJPL’s Homework Club and after school programs

Through a partnership with Work2Future and SJPL Works, RCAs are provided professional development opportunities in the form of job training, mentorship, and wraparound services like resume building and interview skills.

The Associates have so much energy and love for the children they work with. I am happy this program can make an impact to literally help change the Associates’ lives as well as their students’ by providing a livable wage.

YESENIA RAMOS, RESILIENCE CORPS MANAGER

“School is my top priority and I knew I needed a job where I could get paid and make sure I prioritize my studies. This job has allowed me to do so, while helping children who have also done online school like I have.”

CRYSTAL Y., RESILIENCE CORPS ASSOCIATE
In CA, 80% of children age 0-2 and 40% of children age 0-5 are cared for by Family, Friends, and Neighbors (FFNs). Yet, FFNs are historically unacknowledged as early educators and unsupported as childcare providers.

The Family, Friend, and Neighbor (FFN) Caregiver Support Network is a program that provides access to resources, professional development opportunities, and individualized support to better serve under-resourced caregivers — like FFNs — many of whom are BIPOC women.

Financial support provided by the San José Public Library Foundation ensures that FFNs have access to the latest technology, information, supplies, and professional networks that will support them in caring for children.

Now in its second year, the FFN Caregiver Support Network has created nearly 200 highly-qualified caregivers and has provided stable care and high-quality learning experiences for more than 600 children in San José.

**Career Online High School**

Career Online High School (COHS) is a nationally accredited program that gives adults in San José the opportunity to earn a high school diploma and career certificate in a variety of high-demand fields, like education, office management, homeland security, transportation and more.

COHS offers 24/7 online courses to give students the flexibility to pursue their education, regardless of their circumstances. Students are also paired with a program coach dedicated to their academic and professional success.

The San José Public Library Foundation partners with the California State Library and other generous sponsors to provide full scholarships for qualified students. The Foundation also hosts virtual and in-person events for COHS participants, including information sessions, orientations, and graduation ceremonies.

To date, 129 adult learners have earned both an accredited high school diploma and career certificate through the program.
San José Aspires

San José Aspires is a performance-based scholarship program that provides financial awards for high school students in San José. Students from low-income families in underserved neighborhoods are invited into the program and empowered to pursue college and career readiness by completing activities that set them up for success in San José and Silicon Valley.

Students can receive up to $5,000 in scholar dollars for completing tasks like participating in extracurricular activities, volunteering, taking an AP or SAT exam, applying for financial aid and other efforts that aid them in their post-secondary education journey. The program provides individual guidance and counseling to further aid students in achieving their goals.

To be eligible for their awards, students must enroll in and attend post-secondary school. Students have 3 years to claim their awards and any unclaimed money goes back into the system for the benefit of other students.

The San José Public Library Foundation works with corporate partners to promote the program and host events that provide mentorship and educate SJ Aspires students about career development. To ensure program efficacy, the Foundation partners with Stanford University to conduct external evaluations of the program.

As the program expands, the Library and Foundation are working to include more high schools and increase the amount of financial awards available to participating students. New awards are continuously added to broaden opportunities available to students and promote community-building through leadership and volunteer opportunities.

My favorite thing is that I’m getting rewarded for learning. It’s such a great opportunity that I’m getting money to go to college with my scholarship and that I’m also gaining important skills. I feel like it’s a win-win situation.

ANALISA V.
Wee Programs

- 4,500+ Storytimes Throughout the City and Online
- 28,000+ Children Participated

Summer Learning

- 38,280 Books Given Away This Year
- 69% Demonstrated Growth on Academic Assessments
- 19 Elementary Schools in 2021
- 5,000 Students Will Have Been Served by June 2022
- 11,128 Students Will Have Been Served by June 2022
- 1,435 Books and 3,600 Educational Kits Given to PAR Learners
- 79% of Adult Learners Met Their Learning Goal
- 7,524 Sign-ups in 2021
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- 7,524 Sign-ups in 2021

Partners in Reading

- 3,600 Educational Kits
- 1,435 Books

Working Scholars

- 664 Workshops Held in 2021
- 2,143 Participants Helped in 2021

“Working Scholars”

- “When I saw this opportunity for a low-cost bachelor’s degree, I was like, ‘YES!’ Once I have my bachelor’s that means I can eventually become a librarian, which has been my dream job ever since I joined the Library staff in 2013.”

- ALYSSA MENDOZA

“Summer Learning”

- “One of our absolute favorite learning classes. I cannot believe how much my child is growing in their artistic talent and knowledge of the ABCs. Thank you so much for offering these classes!”

- PARENT

“Partners in Reading”

- “I wanted to thank you again for all your help over the past few months, I know your advice helped me to get to this new position.”

- SJPL WORKS PARTICIPANT

“Working Scholars”

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- ALYSSA MENDOZA
San José Access gives residents digital resources and free, reliable internet. Through the program, residents can check out mobile hot-spots for convenient wi-fi access and borrow devices, like laptops, tablets, and Chromebooks.

With support from the San José Public Library Foundation, the Library has been able to provide more technology and conduct work at scale through 25 branches across the city, partnering with smaller community agencies where appropriate to expand its reach.

In 2021, SJ Access built a free outdoor wi-fi service for East San José. This community wi-fi service provides wi-fi to the surrounding areas of three major high schools in East San José, with access planned for another five high schools by 2022. The Library also created a free Downtown wi-fi network in partnership with Facebook and Cambium Networks.

The Coding5K Challenge began in 2018 as a means of addressing the growing lack of San José residents in STEM fields.

Initially, the goal of the program was to teach 5,000 children how to code and was only offered at 5 Library branches. As of 2021, the Coding5K program taught more than 17,500 students how to code and is now available in all 25 libraries.

Classes in the program are free and geared toward kids in grades K-12. Students are taught several programming languages, including Python, Java, C++, and Swift.

The San José Public Library Foundation provides funds to support classroom technology sets, maintain and expand robotics kits and curricula, and create marketing materials to increase awareness of the program and different STEM fields.
2021 Financial Snapshot

Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$1,686,539</td>
<td>21%</td>
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<tr>
<td>Foundation</td>
<td>$452,783</td>
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<tr>
<td>Corporate</td>
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<td>Government</td>
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<tr>
<td>Other</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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<td><strong>100%</strong></td>
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Expenses

<table>
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<tr>
<th>Category</th>
<th>Amount</th>
<th>%</th>
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</thead>
<tbody>
<tr>
<td>Program</td>
<td>$3,049,630</td>
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<tr>
<td>Management</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,562,243</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Balance Sheet

- Assets: $11,250,952
- Liabilities: $1,054,289
- Net Assets: $10,196,663

Legacy Society

We are so grateful for the generosity and forethought of these supporters who have informed us they have included the San José Public Library Foundation in their estate plans:

- Susan Renzel Carter
- Rosie Cofre
- Rose Crimi
- Susan J. Devencenzi
- Tom & Carol Langston
- Patty & Stephen Z L Tsai
- Patricia & Richard Wolfe

Please let us know if your name is missing from this list so we can update our records.

Memorial donations made it possible for a plaque honoring beloved Librarian Scott Kimizuka.

Advocacy

The Advocacy committee works collectively with the Library and Education Commission and the Friends of the Library to inform and petition local government to increase their support of the Library and its programs. In 2021, our advocacy efforts helped restore partial staffing levels to pre-pandemic levels and expand city funding for key programs. Community voices are crucial to maintaining a strong public library system. If you would like to join your voice with ours, please email info@sjplf.org for more information.

Numbers above are unaudited. For our most recent financial audit, please visit sjplf.org.
San José Public Library Foundation gratefully acknowledges the following supporters for their commitment to our libraries through gifts received in 2021.

* = multi-year gift

- Anonymous
- Connie & Bob Lurie
- David Wehner
- In memory of Susan Renzel Carter
- Monika Bickert
- Padma & Venkat Pullela

Visit sjplf.org/ways-to-give/ for more
Save the Date!

Library Foundation’s
35th Anniversary Event
Thursday, October 20, 2022

408.808.2081 | P.O. Box 61540 | San José, CA 95161